

Recommendation	Responsible Party	Cost	Time Frame	Action Item
Goal 3 - Leverage educational institutions for growth and gain				
Modify school policies to build employer-demanded attributes such as the importance of attendance, timeliness, and participation	School Superintendents/Boards	\$	Short term	Create incentives emphasizing attendance, timeliness to class and for work assignments, and class participation
Invest in local schools to prepare students for future careers and attract quality employment to the area	Administrators/Superintendents	\$\$\$\$	Intermediate	Identify and fund capital improvements, obtain or maintain accreditation, and hire new teachers/instructors as necessary
Begin workforce programs at early grade levels	SVCC/School Superintendents	\$\$\$	Intermediate term	Amend public school curriculum and hire new teachers/instructors as necessary
Strengthen relationships between local colleges and healthcare providers	Economic Development Directors	\$	Short term	Connect with healthcare and education leaders. Discuss possibilities and research similar programs.
Leverage local colleges to create economic development opportunities	Economic Development Directors/CRC/Longwood/Hampden-Sydney/SVCC	\$	Intermediate term	Create partnerships and develop program goals based on workforce development research
Place trade education students with local college facilities maintenance departments	School systems	\$\$	Short term	Establish trade education partnership with higher education and survey prospective student interest

Cost Scale

\$ = minimal to no cost (existing resources)
 \$\$ = est. less than \$100,000
 \$\$\$ = est. \$100,000 to \$1 million
 \$\$\$\$ = est. more than \$1 million

Time Frame

Short = less than 5 years
 Intermediate = 5 to 10 years
 Long = more than 10 years